



LANE COUNTY  
B070, B085  
Established 02/21/07  
Updated 9/1/18  
Updated 5/29/19  
Updated 8/1/23

## Mental Health Organization (MHO) CARE COORDINATION SPECIALIST 1/2

**CLASS SUMMARY:** To provide difficult and complex Mental Health Organization (MHO) care coordination services; and to perform related duties as assigned.

**CLASS CHARACTERISTICS:**

MHO Care Coordination Specialist 1: This is the entry level class in the MHO Care Coordination Specialist series. Incumbents work under supervision, but as experience is gained, incumbents are expected to perform the range of duties as assigned with increased independence. This class is distinguished from the MHO Care Coordination Specialist 2 by the performance of tasks and duties assigned to positions within this series that do not require the possession of a behavioral health clinical license.

MHO Care Coordination Specialist 2: This is the journey level in the MHO Care Coordination Series. Incumbents are fully licensed as a behavioral health clinician and expected to perform the full range of duties as assigned.

**SUPERVISION RECEIVED:** Receives direction from assigned supervisory or management personnel. May exercise functional and technical supervision to assigned staff.

**TYPICAL CLASS ESSENTIAL DUTIES:** (These duties are a representative sample; position assignments may vary.)

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| 1. | Monitors and reports on contract agencies' compliance with state administrative rules and contractual obligations. Assists providers in developing strategies for maintaining compliance with rules and regulations.                          |
| 2. | Conducts site and chart audits and progress reviews; reviews information and assesses service provision quality.  |
| 3. | Maintains database system with updated client information, maintains client files and prepares accurate and complete reports, as needed.  |
| 4. | Assists members in understanding the mental health system and identifying and obtaining a variety of needed mental health services from providers; negotiates levels of care, and grants clinical exceptions. May authorize or deny requests. |
| 5. | Provides crisis intervention to clients and family members primarily by phone, including assessment and management of potential life-threatening situations.  |

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6.	Researches, collects, and reviews data to assess service utilization and referral patterns; provides recommendations for improvements and changes.
7.	Coordinates mental health service provision for members to ensure access to a continuum of services.
8.	Advocates for clients with providers, family members, public and private agencies, and others. Assesses options for an appropriate treatment approach.
9.	Responds to complaints and questions regarding mental health service provision.
10.	Evaluates agency's ability to provide access to treatment.
11.	Provides information, training and consultation to providers on credentialing and Lane Care administrative processes.
12.	Acts as a liaison with local and state agencies, service providers, and the public; provides consultation as needed.
13.	Attends and/or participates in meetings and committees and promotes positive relations.
14.	Assists in resolving discrepancies or concerns with contract agencies.
15.	Maintains client and operational records for compliance with state and federal regulations.

**Knowledge of** (position requirements at entry):

- Principles, practices and techniques of mental health treatment in inpatient, residential and outpatient settings.
- Laws, rules and regulations governing the provision of mental health services.
- Managed care and authorization protocols in a mental health system.
- Community agencies and their programs involving mental and behavioral health.
- Caseload management and quality improvement techniques.

**Skills in** (position requirements at entry):

- Evaluate mental health service delivery needs and develop effective recommendations
- Respond effectively to crisis situations.
- Plan time efficiently and work independently.
- Communicate clearly and concisely, both orally and in writing.
- Handle and deal with complex and difficult situations using conflict resolution and negotiation strategies.
- Effectively collect and evaluate a variety of data.
- Prepare and maintain accurate and complete reports and documents.
- Establish and maintain effective working relationships with providers and others contacted in the course of work; facilitate conflict resolution between contracted agencies and between providers and consumers.
- Deliver oral presentations and trainings.
- Effectively utilize office equipment, personal computers and relevant software programs.

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**Training and Experience** (positions in this class typically require):

Master's degree from an accredited college or university with major course work in a mental health field, psychology, sociology, counseling, or a related field.

**MHO Care Coordination Specialist 1:** Three years of responsible professional mental health experience, including experience with managed care demonstrating a comprehensive understanding of the system. An equivalent combination of experience and training that will demonstrate the required knowledge and abilities is qualifying.

**MHO Care Coordination Specialist 2:** Three years of responsible professional mental health experience, including experience with managed care demonstrating a comprehensive understanding of the system. An equivalent combination of experience and training that will demonstrate the required knowledge and abilities is qualifying.

**Licensing Requirements** (positions in this class may require):

**MHO Care Coordination Specialist 1:**

Must be able to be credentialed as a Qualified Mental Health Professional (QMHP).  
Mental Health and Addictions Certification Board of Oregon (MHACBO) certification.

**MHO Care Coordination Specialist 2:**

Possession of current clinical licensure under the Oregon Board of Licensed Social Workers as a Licensed Clinical Social Worker, or under the Oregon Board of Licensed Professional Counselors and Therapist as a Licensed Professional Counselor or Licensed Marriage and Family Therapist.

**NOTE:** This position is represented by AFSCME Local 2831.

**Classification History:**

De minimus change made to add may exercise T&F supervision 9/1/18.

Established per Board Order 07-2-21-8

De minimus change adding MHACBO certification 5/29/19.

Establishment of MHO Care Coordination Specialist 1/2 flex series per Board Order 23-08-01-02

FLSA Status - Exempt